



SUSTAINABILITY OVERVIEW

TARA PAC 2025

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WE ARE TARA PAC

WHAT WE OFFER

Tara Pac is a packaging supplier targeting the European market. We offer a wide range of packaging, mainly in plastic but also in sheet metal. Our range includes buckets, bottles, jars, jerrycans, IBC containers and drums, adapted for products in the food, construction, paint, chemical, agricultural and cosmetics sectors.

HOW WE WORK AND THINK

At Tara Pac, we always put the customer first and strive to deliver service of the highest quality. Our employees are packaging experts and help our customers develop customized packaging solutions, from idea to finished product. Quality is a central part of our work, and we carefully select suppliers, materials and manufacturing processes to ensure durable, safe and reliable products.

CORE VALUES AND STRATEGY

Tara Pac's overall guiding principles and strategy are rooted in our three core values:

RESPONSIBILITY

We take **responsibility** by working to minimize our impact on the environment and climate, ensure a good working environment and ethical governance for profitability and growth.

FORWARD

We keep our focus **forward** by continuously developing and improving our products and processes with internal workshops and SWOT analyses to meet future demands and our customers' needs.

JOY

We want our employees to feel **joy** in coming to work, and we are therefore committed to having a world-class office and also carrying out joint activities such as breakfasts, trips and afterworks.

TARA PAC 2025

The infographic is a collage of information about Tara Pac in 2025. It features a central photograph of the company's 12 employees. Surrounding the photo are several key facts: turnover of SEK 156M, head office in Lund, ISO certification for ISO 9001 and ISO 14001, and a focus on packaging in plastic and sheet metal for six industries. A map of Europe highlights the head office location in Lund. The design uses a color palette of green, yellow, and white.

- SEK 156M** in turnover
- HEAD OFFICE** in Lund & goods produced in Europe
- 12 EMPLOYEES**
- 6 INDUSTRIES** as the main focus
- ISO-CERTIFIED** 9001 & 14001
- PACKAGING** in plastic and sheet metal

MESSAGE FROM THE CEO

Plastic packaging is at the core of our business, and therefore also of our responsibility. In 2025, we continued to develop our range and our working methods with a focus on circularity, material choice and how plastic packaging can be used more efficiently in our customers' flows.

Our work is characterized by responsibility in how we choose materials, how we design our packaging and how we collaborate with suppliers and customers. Plastic is a functional and resource-efficient material when used correctly, and that is why we work with solutions based on recycled materials, designs adapted for recycling and more material-efficient packaging, always with function and quality in focus.

At the same time, it is important for us to move forward. Requirements and conditions for plastic packaging are changing rapidly, through new legislation and increased demands for transparency and traceability. Our role is to make the development manageable and understandable for our customers through knowledge, clear alternatives and close collaboration.

Engagement, curiosity and collaboration create better solutions, both internally and together with our customers and suppliers. We are convinced that a positive and solution-oriented approach makes it easier to drive real change.

No one can do everything alone, but together we can take clear steps in the right direction. With responsibility in our decisions, joy in our work and an eye on the future, we continue to develop plastic packaging that works in practice and in a circular system.

On the following pages you can read more about what this work has looked like in practice in 2025, enjoy reading.

LARS PERSSON

CEO, Tara Pac



MATERIALITY ASSESSMENT

STAKEHOLDER CONSULTATIONS

Stakeholder dialogue is a central part of our materiality assessment and has enabled us to identify the sustainability issues that are most important to our stakeholders. This in turn has provided an important basis for determining which issues we should prioritize in our sustainability work.

The dialogues below are based on insights from 2024 and 2025. In 2025, we conducted a *Customer Care Week*, where our employees contacted customers to investigate which sustainability areas they believe we as a supplier should focus on. The topic of sustainability has also been discussed during customer meetings and customer visits.

We have also sent out our supplier assessment survey to all new suppliers in 2025, and those who previously responded have been asked to confirm that their answers are still accurate.

 CUSTOMERS	 EMPLOYEES
<p>Dialogue form</p> <ul style="list-style-type: none"> • Telephone interviews • Customer meetings • Trade fairs & events <p>Focus areas</p> <ul style="list-style-type: none"> • Recycled materials • Recyclable products • Reduced emissions • Supplier responsibility • Efficient energy use 	<p>Dialogue form</p> <ul style="list-style-type: none"> • Anonymous survey • Workshops • Annual development discussions <p>Focus areas</p> <ul style="list-style-type: none"> • Recycled materials • Recyclable products • Good health • Supplier responsibility • Professional development
 SUPPLIERS	 OWNER & BOARD
<p>Dialogue form</p> <ul style="list-style-type: none"> • Supplier assessment survey • Audit <p>Focus areas</p> <ul style="list-style-type: none"> • Reduced emissions • Efficient energy use • Renewable energy • Recycled materials • Reduced & managed waste 	<p>Dialogue form</p> <ul style="list-style-type: none"> • Board meetings • Reporting <p>Focus areas</p> <ul style="list-style-type: none"> • Profitability & growth • Development • Positive customer relations • Satisfied employees • Supplier responsibility



PRIORITY AREAS

The stakeholder dialogues carried out in combination with previous desk research and internal workshops have formed the basis for identifying which areas are important for us to focus on, and where we have the opportunity to influence. From the new insights during the year, we have been able to see that previous priority areas are still highly relevant to our stakeholders. In addition, circular solutions in the form of recycled materials and recyclable packaging are becoming increasingly important in line with new regulations that come with the EU's new packaging regulation PPWR (*Packaging and Packaging Waste Regulation*). This regulation contains various requirements that will force companies to focus more on recycled and recyclable packaging, as well as increased information on material content and traceability, for example.

In the table below, we have illustrated the identified priority areas from our materiality assessment that will form the basis of this sustainability overview. To create a clear structure, we have categorized these according to ESRS standards. We have also linked the priority areas to the Sustainable Development Goals (SDGs) of the 2030 Agenda for Sustainable Development.

CATEGORY	AREA	PRIORITIES	GLOBAL GOALS
CLIMATE & ENVIRONMENT ESRS E	Climate impact ESRS E1	<ul style="list-style-type: none"> ✓ Purchased goods ✓ Transport ✓ Own vehicles ✓ Electricity & heating 	
	Circular economy* ESRS E5	<ul style="list-style-type: none"> ✓ Recycled materials ✓ Recyclability ✓ Waste ✓ Education 	
SOCIAL ASPECTS ESRS S	Employees ESRS S1	<ul style="list-style-type: none"> ✓ Well-being ✓ Development ✓ Work environment ✓ Diversity & equality 	
CORPORATE GOVERNANCE ESRS G	Business conduct ESRS G1	<ul style="list-style-type: none"> ✓ Supplier responsibility ✓ Corruption & bribery ✓ Product safety ✓ Product quality 	

*Currently, sheet metal packaging represents a smaller share of our total packaging turnover. Because of this, the circular economy section will primarily focus on our plastic packaging.



CLIMATE & ENVIRONMENT

ESRS E

As a non-manufacturing company in the packaging industry, we are a relatively small part of a large and complex value chain. This limits our direct control over climate and environmental efforts throughout the product lifecycle. Our impact is instead through the choices we make regarding suppliers, transport, materials, processes and products, with the aim of reducing climate impact and contributing to a circular economy.

CLIMATE IMPACT

ESRS E1

WHY THE QUESTION IS IMPORTANT

As a distributor, we do not produce our own products. However, we purchase and sell goods in high volume, which has an impact on the climate across the full life cycle of our products. To reduce our climate impact, we want to focus on minimizing our greenhouse gas emissions to slow down global warming and climate change.





OUR IMPACT

We have carried out climate calculations that are divided into three scopes in accordance with the GHG Protocol and include **Scope 1** (direct emissions from sources owned/controlled by us), **Scope 2** (indirect emissions from purchased energy) and **Scope 3** (other indirect emissions that arise as a result of our operations). Based on this, we have chosen to limit ourselves to the emission sources that we consider to be most relevant to our operations and where we have the greatest opportunity to influence. These include:

- **Scope 1** – Fuel consumption in our own vehicles
- **Scope 2** – Electricity consumption and district heating consumption
- **Scope 3** – Purchased goods (3.1), fuel purchases (3.3) and downstream transportation (3.9)

These calculations are based on both actual measurements and certain simplifications, and should therefore be regarded as indicative rather than exact figures. The aim is to track our climate impact over time, identify key emission sources, and understand how different measures can contribute to reducing it.

The results show that the vast majority of our greenhouse gas emissions come from Scope 3, with Scope 3.1 (purchased goods) being the clear dominant source of emissions.

SCOPE	2024 CO ₂ e	2025 CO ₂ e	CHANGE
Scope 1	2 409 kg	1 813 kg	- 25 % 
Scope 2	473 kg	499 kg	+ 5 % 
Scope 3*	6 446 381 kg	6 095 149 kg	- 5 % 
TOTAL	6 449 262 kg	6 097 461 kg	- 5 % 

Want to know more?
Contact us to access the full computation

**In this year's climate calculations, we have calculated the actual percentage of recycled material in our recycled packaging instead of an estimated percentage. We have also introduced new emission factors where we have separated material and design process to get more accurate figures. To ensure comparability, the figures in Scope 3.1 from 2024 have been adjusted so that they are based on the same assumptions.*




TOTAL EMISSIONS

2025: 6 097 tons CO₂e 

2024: 6 449 tons CO₂e



ELECTRICITY AND HEATING

2025: 75 077 kWh 

2024: 87 525 kWh

GOALS AND AMBITIONS

The climate calculations help us gain better insight into our emissions and thus be able to set goals and take action to reduce them. Our goal is to reduce our total emissions by at least 5% annually, which was achieved this year. Here we focus on:



PURCHASED GOODS

Our ambition is to work with suppliers who are actively working to reduce their emissions through, for example, renewable energy and energy efficiency in production, as well as the use of recycled materials in products. In addition, we select suppliers within Europe to ensure transparency, control and shorter transport distances.

ACTIVITIES

2025: Our supplier survey has been sent to new suppliers, while existing ones have been asked to confirm their previous responses. A new question regarding emissions data at item level has also been added. The responses are currently being processed.

2026: Processing of the responses will be completed. An action plan with measures will be developed for suppliers with insufficient sustainability work.



TRANSPORT

We aim to select carriers that offer fuel-efficient alternatives, such as intermodal transport with Euro 6 vehicles and eco-driving for road transport. We also want to increase the use of vehicles powered by renewable or fossil-free energy. Transport will also be optimized through efficient routes, full loads and bulk transport.

ACTIVITIES

2025: We have explored the possibility of offering renewable and fossil-free transport options, such as HVO and electric vehicles. Compensation solutions have been excluded due to insufficient transparency regarding how they are compensated.

2026: We will focus more on renewable or fossil-free transportation alternatives in the form of HVO or electric vehicles.



OWN VEHICLES

Our company cars consist of electric cars and plug-in hybrids to reduce emissions associated with fossil fuels. We also strive to optimize route planning through coordinated customer and supplier visits, as well as shared transport for internal activities, in order to further reduce overall fuel consumption and improve efficiency.

ACTIVITIES

2025: A new lease agreement for an electric car has been signed, and the lease agreement for a plug-in hybrid has been terminated.

2026: Renewed leases will include electric cars or plug-in hybrids. Customer and supplier visits will continue to be coordinated within the same geographic area, and shared transport will be used for internal activities when possible.



ELECTRICITY & HEATING

We lease our office, where electricity and heating are purchased by the landlord who manages the building. This limits our ability to directly control the sources of our electricity and heating. However, we can focus on optimizing the electricity and heating consumption by making our office more energy efficient.

ACTIVITIES

2025: We have replaced the lamps in our office with energy-efficient spotlights. We have also compiled the year's electricity and heating consumption to estimate the emissions generated.

2026: A review of consumption will also be carried out next year. We will also investigate the possibility of installing sensors or timers on the lights in our meeting rooms.

CIRCULAR ECONOMY

ESRS E5

WHY THE QUESTION IS IMPORTANT

As most of our packaging is made of plastic, this section will focus on this material. Plastic is traditionally made from fossil-based and non-renewable raw materials such as oil and natural gas. The extraction of these natural resources has a direct impact on the climate and environment, and optimizing resource use and focusing on circular products are therefore an obvious and central part of our sustainability work.

OUR IMPACT

Our focus is on circular solutions in the form of recyclable and recycled packaging, combined with weight-reduced solutions to minimize the use of virgin material and increase resource efficiency. Here, we can influence by inspiring and guiding our customers to choose these alternatives over virgin, heavier and difficult-to-recycle solutions. However, this can be associated with certain obstacles. Recycled and recyclable packaging can in some cases entail challenges related to price, design and functionality. For example, recycled materials may involve higher costs, as well as limitations in color options and food-grade applications. Similarly, certain design choices such as multiple material types, extensive printing or special additives can make recycling more difficult. Here, it is crucial that we as a packaging supplier use our experience and expertise to develop solutions that meet our customers' needs while promoting circularity.

The development of circular materials is moving rapidly, requiring us to be proactive, follow the progress and collaborate with innovative suppliers to offer competitive solutions. At the same time, the new requirements of the EU's PPWR (*Packaging and Packaging Waste Regulation*) mean an increased focus on recycled content and recyclability, where we have an important role to play in supporting our customers in this transition.



TOTAL PURCHASED MATERIAL

2025: 1 845 762 kg

2024: 1 941 954 kg

PURCHASED RECYCLED MATERIAL

2025: 258 853 kg ▲

2024: 171 004 kg*

SHARE OF RECYCLED MATERIAL

2025: 14% ▲

2024: 8.8%

*We have corrected previous year's figures to be based on the correct percentage of recycled material and not an estimated percentage.

GOALS AND AMBITIONS

Our goals should be in line with the requirements and timeframes set out in the PPWR. For our type of business in the context of the circular economy, this is primarily linked to recycled materials, recyclability and packaging waste prevention. Here we focus on:



RECYCLED MATERIALS

According to PPWR, all plastic packaging must contain at least 10%, 30% or 35% recycled content by 2030, depending on the material and application. By 2040, the requirements will be increased to at least 25%, 50% or 65%. We are already driving this transition by actively steering our customers towards packaging with recycled content.

ACTIVITIES

2025: We have set a target to increase the share of customers purchasing recycled materials by 30%, compared to 2024. The share of recycled materials purchased increased by 59% compared to 2024.

2026: We will continue to guide our customers towards recycled materials and monitor our targets. We will also develop a climate calculator on our website to show CO_{2e} savings with these materials.



RECYCLABILITY

Our packaging should be designed for recycling, with material choice, printing and colour playing an important role. With PPWR, all packaging must be recyclable and achieve performance grades A, B or C by 2030, and A or B by 2038. We are already working to ensure that our packaging meets the criteria for reduced producer responsibility fees.

ACTIVITIES

2025: When developing new products, we already have recyclability in mind with as light colors as possible, monolayers and minimal printing/labels to the extent possible without sacrificing design and brand identity.

2026: We continue to focus on recyclability in our packaging, both in the dialogue with customers and suppliers.



WASTE

PPWR's first target here is for each member state to reduce its packaging waste by at least 5%* by 2030. We want to contribute to this through responsible waste management, partly from our own discarded inventory but also further down the value chain through sponsorships. We also have suppliers who recycle production waste internally.

ACTIVITIES

2025: Our discarded inventory has been recycled by a materials producer, and some items have also been donated for use in a theatre production. We have supported the packaging recycling app *Bower* and partnered with *Håll Sverige Rent*, organizing a joint litter-picking activity.

2026: We will continue to recycle our waste and work to promote this further down the value chain.



EDUCATION

Guiding our customers towards circular packaging requires education and marketing efforts to communicate the benefits of these alternatives. We also need to ensure that we as a company have the internal competence and knowledge required in this area to be able to offer our customers accurate and up-to-date information.

ACTIVITIES

2025: We did a *Customer Care Week* to inform our customers about recycled packaging and the PPWR. We also joined the *Cradlenet* network for circular economy, participated in events such as the *Recycling Day*, and highlighted the topic in our marketing through customer cases for example.

2026: We plan to hold an internal training session on the PPWR for our employees during the year.

*Per capita with 2018 as base year

More information about PPWR can be found here: <https://eur-lex.europa.eu/eli/reg/2025/40>



SOCIAL ASPECTS

ESRS S

Social aspects are an important part of our sustainability work. Since this is a broad area, we currently choose to direct our focus towards our own organization and our employees, where we have a direct opportunity to influence. Our work is therefore focused on developing a workplace that promotes health and well-being, offers a safe and secure work environment and creates conditions for skills development, diversity and equal opportunities.

OUR EMPLOYEES

WHY THE QUESTION IS IMPORTANT

Our employees are crucial for the development and success of the organization. It is through their competence, commitment and drive that we can continue to develop and deliver good results. Creating a work environment where people enjoy themselves and feel motivated is therefore very important to us. Job satisfaction strengthens both the commitment and the drive to develop our business together to its full potential.

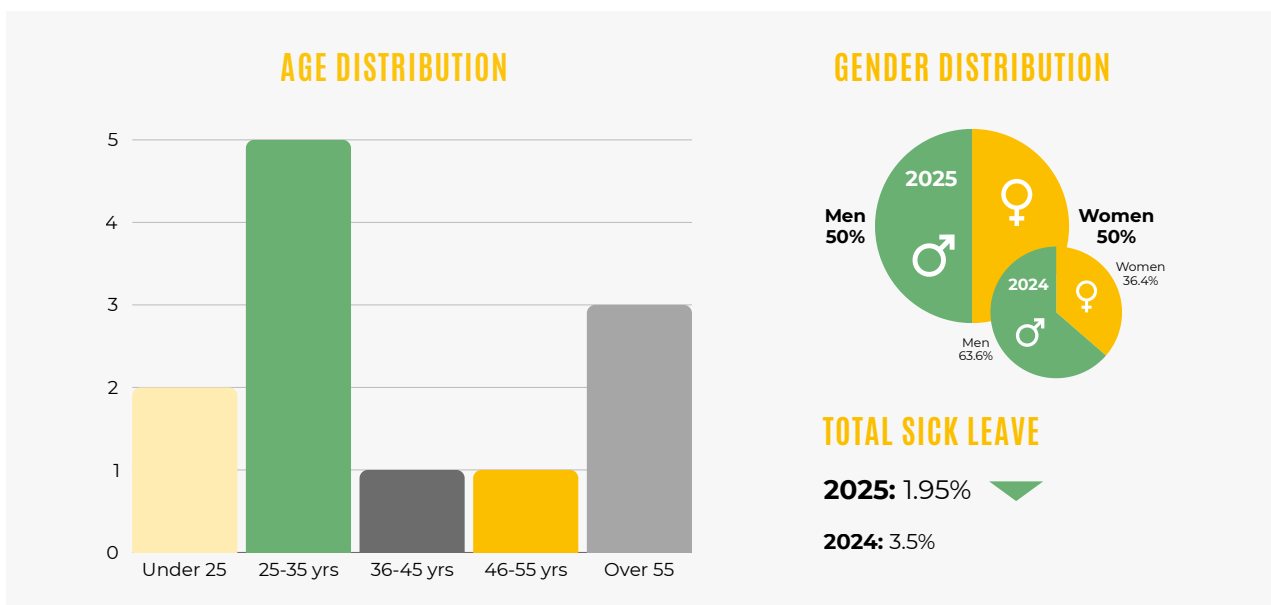
OUR IMPACT

We want to create a safe, supportive and inclusive workplace for our employees. By listening to their needs and being inclusive in organizational matters, we can implement relevant initiatives that strengthen health, well-being and professional development. This in turn leads to a working climate where people feel appreciated, involved and have good opportunities to develop in their professional roles.

When it comes to work environment and safety, it is important for us to have clear guidelines and procedures. Here, training and information play a key role in raising awareness of, for example, ergonomics, workload and potential hazards such as fire or accidents. By preventing risks with a clear ambition of zero injuries, we strive to ensure a safe and healthy working environment for everyone in our office.

We also work to promote diversity and equality within the organization. Through conscious decisions in recruitment and internal opportunities, we want to contribute to an inclusive workplace where different experiences and perspectives are valued.

By actively working in these areas, we strengthen both the work environment and the well-being of our employees. At the same time, this contributes to creating an attractive workplace where people want to stay, develop and where new talents want to be part of the business.



GOALS AND AMBITIONS

Our overall goal is to create a workplace where our employees feel good, thrive and have the opportunity to develop in a safe and inclusive environment. By working on these issues, we want to create the conditions for long-term motivation and well-being. We focus on:



WELL-BEING

To promote well-being, it is important that we listen to our employees and understand their needs, so we can implement relevant initiatives. We also work with general health-promoting measures linked to ergonomics and physical activity. Our goal is that the total sick leave in the business should not exceed 2% annually.

ACTIVITIES

2025: We have benefits such as health, accident and life insurance, counseling support and wellness allowance. We also offer flexitime and the opportunity to work from home. Moreover, we have introduced *walk & talks* where we take walks before quarterly meetings and during performance reviews.

2026: In addition to current efforts, we will offer a health check in 2026, which is done every three years.



DEVELOPMENT

We want to create conditions for professional development via training, clear growth paths and supportive leadership. Through individual goals, we want to give our employees the opportunity to strengthen their skills and grow in their roles, and our ambition is to promote a culture where learning and development are a natural part of the work.

ACTIVITIES

2025: We hold annual workshops, kickoffs and quarterly meetings to involve our employees in the company's development. We also conduct annual performance reviews, along with individual goals that are followed up in our management system. Employees can also attend work-related courses.

2026: We will hire an external consultant for sales training sessions.



WORK ENVIRONMENT

A good working environment is essential for our employees to be able to work safely, feel good and grow in their roles. A pleasant and well-functioning office is therefore something we highly value. In addition, we have a zero vision for work-related injuries and incidents, and work preventively through safety training and adapted workstations.

ACTIVITIES

2025: During the year, we have purchased customized ergonomic aids for new employees.

2026: To prevent accidents and injuries, we will conduct a fire drill and CPR training with external consultants. This is carried out every three years. We will also update our personnel handbook with correct information, including the work environment policy.



DIVERSITY & EQUALITY

We strive for an inclusive workplace with diverse perspectives and experiences. Our ambition is to have an even gender distribution, and to ensure that all employees have equal development opportunities, regardless of gender, age or background. For us, it is important to promote a culture that is characterized by respect and inclusion.

ACTIVITIES

2025: During the year, we have made three new hires: two for permanent positions and one for maternity cover. This has contributed to a balanced gender distribution and a broader age range.

2026: We will continue to keep the above factors in mind when hiring new employees. We also aim to achieve a more even age and gender distribution in our management team in the long term.



GOVERNANCE

ESRS G

Corporate governance is an important part of our sustainability work and encompasses more than just our internal procedures. We place great importance on regulatory compliance and work to ensure high business ethics and responsible behavior in all our relationships. Our work is based on respect for human rights and includes, among other things, responsible supply chains, work against corruption and bribery, and a focus on product safety and quality.



BUSINESS CONDUCT

ESRS G1

WHY THE QUESTION IS IMPORTANT

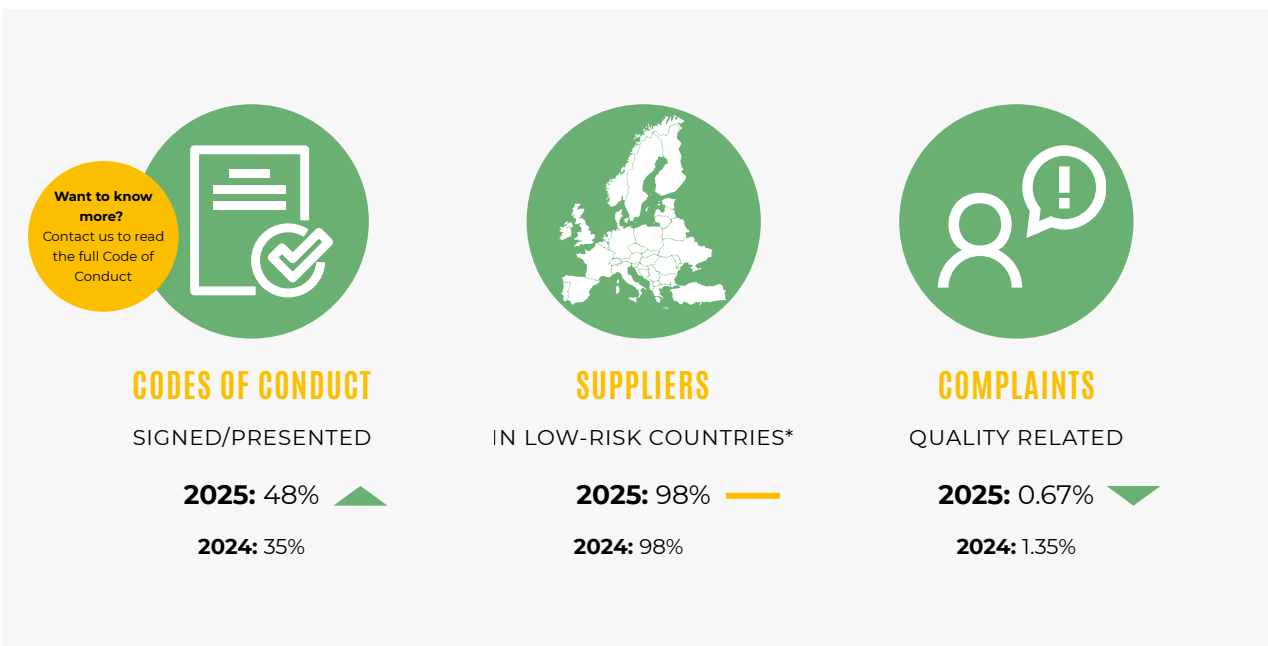
As a company, we have a fundamental responsibility to conduct our business in an ethical and legal manner, with full respect for human rights. These principles should permeate our entire organization and guide both strategic decisions and daily work. We see this as a clear obligation to our employees, customers, suppliers and society at large.

OUR IMPACT

In order for us as an organization to ensure ethical corporate governance in all parts of our work, it is important that clear guidelines are in place. Our Code of Conduct is a central guiding document in this work and addresses areas such as compliance with laws and regulations, a safe workplace, business ethics, human rights, environmental responsibility and consistent application throughout the supply chain. All of our employees have read and signed this Code of Conduct to ensure that we as a company are united behind these principles.

Transparency is also a key factor in influencing the suppliers we work with. We regularly collect information about our suppliers through questionnaires and documented supplier visits. This information is then analyzed through an internal supplier standard where we will evaluate all suppliers based on requirements and dimensions such as geographical location, financial stability, delivery times, quality, transparency, sustainability, reliability and willingness to develop.

Another important part of our work with business ethics is the focus on what we sell, namely our packaging. Here we have a responsibility to maintain high quality and safety in what we deliver to our customers and end consumers. This can be ensured through careful material, design and production choices in close collaboration with our suppliers.



*According to Amforis BSCI risk assessment

GOALS AND AMBITIONS

Our ambition is to work with suppliers who share our business ethics principles. We also have zero tolerance for violations of the Universal Declaration of Human Rights, and a goal of zero incidents and harm arising from our products. Here we focus on:

SUPPLIER RESPONSIBILITY

Our goals in working with suppliers are that they should offer high service levels, be flexible and promote innovation. They should deliver safe, high-quality products and share our approach to sustainable development. These criteria are evaluated through our internal supplier standard, which contains clear requirements and assessment areas.

ACTIVITIES

2025: We have created a supplier standard to systematically evaluate and compare our suppliers, this evaluation has begun. We have also sent out our supplier survey to existing and new suppliers, and visited 7 suppliers for audits.

2026: We will continue to evaluate our suppliers. For those who do not achieve the desired level, an adapted action plan will be developed.

CORRUPTION & BRIBERY

We have zero tolerance for corruption and bribery, both within our own organization and among the suppliers we work with. Any form of improper influence, offers or benefits that could be perceived as bribes are strictly prohibited. This is clearly stated in our Code of Conduct, which all employees and suppliers are expected to follow.

ACTIVITIES

2025: We have updated our Code of Conduct to also be adapted for our employees, and all employees have signed it. We have also had 5 more suppliers sign or present an equivalent code of conduct, compared to the previous year.

2026: We will work to ensure that more suppliers sign our Code of Conduct, unless they can demonstrate an equivalent of their own.

PRODUCT SAFETY

Our products should never pose any risk of harm to end consumers or other stakeholders. This is ensured through compliance with relevant safety standards and regulations, as well as a continuous and structured focus on product safety at all stages of development, from material selection and design to production and construction.

ACTIVITIES

2025: We have developed a new spout cap for our sauce bottles in which the closure is integrated and not a separate loose part, in order to reduce the risk of choking.

2026: In 2026, we will start marketing and selling our new spout cap. We will also organize and create a clearer structure for our suppliers' certifications to be able to easily provide them to our customers.

PRODUCT QUALITY

Our products must maintain a high and consistent quality with the goal that complaints due to quality defects do not exceed 1% per year (based on total orders). This is achieved through careful supplier selection and focus on production processes, material selection and design. Quality documents are also needed here for clear guidelines.

ACTIVITIES

2025: We have registered complaints in our management system for a clear overview and follow-up of quality defects. These did not exceed 1% during the year.

2026: We will continue to register and follow up on complaints in our management system. We will also develop structured documentation with relevant quality-related information from suppliers.

THE YEAR IN PICTURES



PACK POINT NORDIC



KICKOFF AT MARYHILL



TARA PAC OPEN



FACHPACK TRADE FAIR



RECYCLING DAY



LITTER PICKING IN LUND

SUSTAINABILITY JOURNEY

THE TOUR

In 2022, we organized *The Tour*, a sustainability tour where we visited Gothenburg, Norrköping and Lund to inform about our sustainability work and our circular packaging solutions. We invited our customers, suppliers and speakers.

ISO 14001 & ISO 9001

In 2023, we were certified according to ISO 14001 and ISO 9001 for environmental and quality management, marking an important step in our long-term work with sustainable development and continuous improvement.

ENVIRONMENTAL DAY IN DENMARK

In 2024, we organized an environmental day in Denmark focusing on our work with circular materials and presenting practical case studies. External speakers were also invited to share insights on environment and sustainability.

LAUNCH FIRST SUSTAINABILITY OVERVIEW

In 2025, we published our first sustainability overview (for 2024) highlighting our work on sustainable development linked to climate & environment, social aspects and governance. A new report will be launched annually.

COMING SOON: CLIMATE CALCULATOR

In 2026, we plan to launch a climate calculator on our website for our customers and stakeholders, with the aim of being able to calculate and compare the emissions of different plastics based on weight and type of material.

2022

2023

2024

2025

2026

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